

# TREC Advisor



Our agency protects consumers of real estate services in Texas by ensuring qualified and ethical service providers through education, licensing, and regulation. We oversee the providers of real estate brokerage, appraisal, inspection, home warranty, right-of-way services, and timeshares, thereby safeguarding the public interest while facilitating economic growth and opportunity across Texas.

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## NEW CONSUMER NOTICE REQUIREMENTS EFFECTIVE FEBRUARY 1, 2016

Statutory changes made during the last legislative session authorized TREC to amend the consumer notice requirements for real estate license holders to provide greater clarity and enhanced consumer protection. The Commission adopted amendments to requirements for both the Consumer Information Form and the Information About Brokerage Services Form, (more commonly known as the IABS) at its November 2015 meeting. These changes are effective February 1, 2016.

### CHANGES TO THE CONSUMER INFORMATION FORM

Brokers are currently required by law to display the [Consumer Information Form](#) in a prominent location in each place of business maintained by the broker, to inform consumers of their ability to file a complaint with TREC and the availability of the real estate recovery fund. Effective February 1, 2016, license holders will also be required to include a link to that form on the homepage of their business website. The link must be in at least 10 point font, a **readily noticeable** place on the home page and must be labeled "Texas Real Estate Commission Consumer Protection Notice."

### CHANGES TO THE IABS

A new mandatory form was adopted ([TREC No. IABS 1-0](#)). The new form is organized to be easier to read and understand. Additionally, the new form requires the sales agent or broker to fill in relevant contact information before providing the form.

**NOTE:** This contact information is required to be filled in at all times. It is a violation to provide a blank IABS without the contact information.

License holders must provide a link to the IABS form in a readily noticeable place, in at least 10 point font and labeled "Texas Real Estate Commission Information About Brokerage Services". A sales agent or broker must also provide the form at the first substantive communication with a prospective client by one of following four methods: (1) by personal delivery; (2) by first class mail or overnight common carrier delivery service; (3) in the body of an email; or (4) as an attachment to an email, or a link within the body of an email, with a specific reference to the IABS Form in the body of the email.

**NOTE:** you are not allowed to include a link to the IABS in the signature line or footnote of an email.

## From the Executive Director...

As each new year begins, many of us make resolutions to find new ways to better our lives. While we may be generally happy with the overall direction we are headed, we often are not satisfied with some particular area of our lives that we know we can improve. It may be a recent development, or more often, something that has bothered us for a long time and that we have attempted unsuccessfully to address or change in the past. A new year just seems like the right time to take a fresh look at these issues and make a new effort to improve them.

At the agency, we feel obliged to engage in the same process. Each odd-numbered year is focused on working with the state legislature as it convenes in session to set big strategic priorities for Texas and also to address current issues and concerns. But in even-numbered years, our efforts are focused on engaging the people of Texas and our other stakeholders in a conversation about how we can better serve them. We do this by going through a structured strategic planning process with a 5 year horizon that we review and update every 2 years. 2016 is such a year.

The senior staff leadership team met in January to start this process. We always look at our internal procedures after reviewing the results of customer service and employee surveys. We want to be efficient and effective; and keeping high quality team members can be a challenge in Austin. But our principal objective for this plan is to look externally – just how well are we serving the people of Texas? What do we do that needs more attention? Are there areas of the real estate market where Texans are not being protected

from unscrupulous parties; and is there anything we can do about it? We will need your help to answer all of these questions – and we'll try to make it easy for you to do so.

We are working on the open survey questions and once finalized they will be put on our website for you to respond to. We will also be visiting at 5 or 6 locations around the state to meet with you in person. That listening tour schedule will be published once it is set and we look forward to seeing you at one of them.

We're busy preparing for the next regular quarterly Commission meeting on Monday February 8th. This date is during the TAR Winter Meeting so we hope that those who are in town for that event might make some time to stop in and see the Commission in action. We have two new Commissioners – Bob Leonard and Rayito Stephens - who will begin their service with this meeting. And starting this year, license holders can earn up to four hours of CE for attendance at a February meeting of the Commission.

So, get ready to contribute; 2016 will be a great year for you to help us make a difference in Texas. We anticipate continuing to improve our productive relationship with our license holders and our other key stakeholders as we advance the cause of serving the legitimate needs of Texans.



Douglas E. Oldmixon

## Are You Being Helpful or Harmful? Tips for Avoiding Disciplinary Action

"The pathway to TREC disciplinary action is sometimes paved with good intentions." (*Standards & Enforcement Services division staff attorney.*) "I had good intentions," however, is not a defense to a violation.

### Your Helpful Personality May Not Always Help

Many individuals who work in real estate brokerage have friendly personalities and like to "help" people. A sales agent or broker may do something in a transaction that is inappropriate not because they want to do wrong but because they believe a client expects it, has requested it, or will be pleased.

The Commission hears about these situations when someone files a complaint against the license holder. For example:

- A busy client might ask an agent to "please go ahead and sign my name to that amendment." That should not be done unless the agent has a valid power of attorney from the client.
- An energetic agent might have extra time before a showing appointment and decide to "tidy up" the residence by doing dishes and making beds before prospective buyers arrive. The occupant of the property may be offended and file a complaint. Yes, this happens.

### Beware – the Out-of-Town Client

A broker might have a listing where the owner lives out of the area. The owner might ask the listing agent or broker to do or arrange certain things for the property without the broker having a written property management agreement with the owner. If a service does not turn out well or a service provider is not paid, the license holder may be in an uncomfortable position, especially if the agent

did not have written authority to take action on behalf of the owner. A complaint might be filed.

### Friends and Family? The Rules Still Apply. Be Careful.

A license holder may sometimes take a "short cut" when working with a family member or friend. This is risky. The license holder should not assume that the friend or relative understands real estate brokerage. An Information About Brokerage Services form should still be provided at the time of the first substantive communication, all paperwork should still be prepared carefully, no "under the table" rebates should be given or promised, and the importance of a professional property inspection, other property issues, and possible amendments during the option period should still be discussed and acted upon.

### Is the Owner "Competent" to Make Decisions?

The listing or sale of property for an owner who might not be competent to provide informed consent should be done with extreme caution. For example, the owner might be elderly and suffering from diagnosed dementia. In such a situation, the license holder should perhaps require that the owner's attorney or someone with a power of attorney from the owner review the documents and provide necessary signatures on behalf of the owner. Responding to a complaint or lawsuit filed by a suspicious relative after the sale can be an unpleasant, expensive, and time-consuming experience.

Being well-educated on these issues and using good judgment in your real estate brokerage activities can allow you to continue to be the "helpful" agent or broker that you want to be while still limiting the possibility of disciplinary action.

## Agents and Brokers, Manage Your Sponsorships Online

Effective January 1, 2016, after a license number has been issued a sales agent requesting active status for the first time can go online and use the Relationship Management Tool (RMT) and pay the fee to secure their first sponsoring broker.

Brokers, please encourage new sales agents to use the RMT to request sponsorship online in real time. Make sure they verify the correct license number for their sponsoring broker PRIOR to submitting the online request. Immediately

following submission of the request, an email will be sent to the requested party. Sponsorship is effective when the broker accepts the sponsorship request. Using the RMT saves time and enables new sales agents to begin work much sooner!

Agents and brokers still have the option to submit the completed sponsorship form (SF1-3) and fee by mail, although this process may take up to 7 business days to process.

## Reminder to TREC-Approved Instructors of Qualifying and CE Non-Elective Courses

As of January 1, 2016, new and current instructors who are approved to teach Qualifying and CE Non-Elective courses are required to attend an 8-hour adult education instructor training course before filing an application or seeking re-approval. Recall that instructors who show proof of current CREI, DREI, or CDEI designations or who have completed the ITI program within 4 years prior to approval or re-approval will also satisfy this requirement. If

your current instructor approval is due to expire or if you're planning to file an instructor application for the first time and need to complete the training, a list of providers who are offering an approved 8-hour adult education instructor training course can be found at the TREC website.

## Education Provider Exam Passage Rates for Sales Agents, Brokers, and Inspectors

The education provider exam passage rates are now determined based on where the student took the majority of their course hours instead of the provider of the last course they completed. An updated chart for sales agents and brokers and one for inspectors is now displayed on the TREC website. The new charts are calculated on a monthly basis and provide the overall average first-time passage rate for all students who have taken the licensing exam to become a broker, sales agent, or real estate inspector in the past two years. Providers are ranked as being "In Good Standing";

"Subject to Probation"; or "Subject to Revocation." A provider's ranking will be examined at the time the provider submits a subsequent application for approval. If a provider is placed on probation, its passage rate will be reviewed annually at the time the annual operating fee is due to determine if it can be removed from probation, should remain on probation or have its license revoked. For a full description of this rule, please reference Section 535.61(k) of the Rules of the Commission.

## Earn Continuing Education Credit By Attending February 8th Commission Meeting !

Recent rule amendments allow a license holder to earn up to 4 hours of CE elective credit for attending a February meeting of the Commission once during each renewal period. License holders are invited to attend the Commission meeting in Austin on February 8th at 10:00 a.m. to see how the Commission considers and adopts rules, hears disciplinary matters, approves recovery fund payments, receives reports from the advisory committees and hears from stakeholders and the public on non-agenda items.

The February 8th Commission meeting agenda and meeting materials will be available on the TREC website approximately one week before the date of the meeting. Make sure you bring a government issued and photo-bearing picture ID with a signature. Identification must be in English. You must sign a roster upon entering and leaving

and will be required to remain for the entire meeting or at least 4 hours, whichever is less, to receive CE elective credit. Credit will not be awarded for the time the Commission spends in executive session. Course credit will be posted within 48 hours of the Commission meeting. CE credit will not be awarded for viewing the meeting on video. The meeting is held at:

Texas Real Estate Commission  
Room 170, Stephen F. Austin Bldg.  
1700 N. Congress Ave.  
Austin, TX

Check in at the front desk outside of Room 170 at least 15 minutes before the meeting to sign in. If you have additional questions, please contact us at 512-936-3000.

## Agency TOP Performer Announced



**Jennifer Wheeler**

*Education and Licensing Services*

Congratulations to Jennifer Wheeler! Jennifer has been named TOP Performer for this quarter. Jennifer goes above and beyond her normal duties in preparing herself and staff for upcoming changes in education standards in rules, procedures and forms and in coordinating and reviewing the much greater than normal submission of courses for approval prior to the year end. Jennifer does all of this with a positive and professional attitude. Jennifer's professionalism and dedication to her work and to making her team better are evidenced by how much she was able to successfully accomplish during the last quarter of 2015.

## TREC Enforcement Actions

The Texas Real Estate Commission has published enforcement actions. To read the full report and get access to all of the enforcement actions taken by the Commission, please go to the TREC website and click on, "Complaints, Consumer Info" and then [click "Disciplinary Actions"](#).

## Proposed Rules For the Feb 8th Commission Meeting

The following amendments or new rules were proposed at the November 2, 2015, meeting of the Commission and are up for adoption at the February 8, 2016 meeting. You can see the full text of these rules on the "Proposed Rules" section of the TREC Website.

**§535.210, Fees (regarding inspectors).** The proposed amendments align the rule with statutory changes to Chapter 1101, Texas Occupations Code, adopted by the 84<sup>th</sup> Legislature, and rule changes to the education course delivery standards. A charge for providing certified copies of documents was also added.

### IMPORTANT DATES TO REMEMBER

TREC Commission Meeting—February 8

ESAC Committee Meeting—April 18

*Check the TREC website regularly for postings of all of our upcoming meetings.*

## TREC Employee Update



**Leslie Barlow**

*Reception and Communication Services*

Leslie joined TREC after working with the Texas Department of Insurance. Has state employment history also includes challenging yet rewarding positions with both the Teachers Retirement System of Texas and the Texas Comptroller of Public Accounts. He is looking forward to working with this agency as well. On a lighter note, he thinks Austin is wonderful and embraces its experience, all with his wonderful daughter in tow.



**Novi Campbell**

*TALCB Standards and Enforcement Services*

Novi was born and raised in Indonesia. She came to the US in 1997 to pursue her graduate degree at Southern Illinois University. She has worked both at private sector and the state. She also had a privilege to stay at home to raise my children for a few years before deciding to get a Paralegal Certificate from the University of Texas. She and her husband are very busy parents of two growing boys. Novi's spare time is spent taking them to music lessons, football and basketball practices and games.



**Cynita Woolen**

*Staff and Support Services*

Cynita is from Huntsville, AL. She received a Bachelor of Science in Information Systems Technology and Master of Science in Workforce Training and Development from Southern Illinois University. Ms. Woolen has a background in Computer Technology and in the educational arena in various capacities. As an Educator, she spent several years of her career at Alabama A & M University in Huntsville, AL assisting students in their quest for academic success. Ms. Woolen also assisted our future leaders and soldiers while working at The Citadel. She enjoys reading, traveling, and the outdoor activities. Cynita is a dedicated professional who volunteers many hours assisting the future leaders of America and abroad. She is new to the Austin area and excited about new opportunities. Her future goals include obtaining a PhD and growth within the Human Resource arena.

# TALCB Bulletin



TALCB was created by an act of the Texas Legislature in 1991 to license, certify and regulate real estate appraisers in Texas under state and federal laws. In 2011, TALCB's jurisdiction was expanded to register and regulate appraisal management companies.

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## From the Commissioner...

Well 2016 is off to a great start! The agency team has managed to steadily reduce the average length of complaint case management to resolution in less than 12 months and many to under 9 months. That is a tremendous accomplishment and looks like it may become a regular mode of handling business – provided the complaint volume remains at manageable levels.

This is especially gratifying since the Appraisal Subcommittee (ASC) will be visiting with the agency for its routine biennial compliance audit from February 16-19<sup>th</sup>. Maintaining an average complaint resolution times under 12 months is a requirement for a flawless audit, so we are hopeful to repeat our exceptional rating from our last audit. We will know how we did when the ASC staff briefs the Board members at their regular quarterly meeting on Friday February 19<sup>th</sup>. Come join us and find out!

And up for approval is a rule change to allow, a credentialed appraiser to get up to four (4) hours of Appraiser Continuing Education (ACE) credits for attending a future February meeting when the ASC is reporting results. The Board will also be electing officers and appointing committees, so this is a good meeting to learn more about the functioning of your state policy board operating under federal agency oversight. Another good reason to come and join us – to get ACE credit in the future!

Lastly, we expect the Governor's office to be making some appointments of new Board members soon.

The Executive Secretary of the Veterans Land Board has

appointed Earl "Buster" Renfrow as his designee to serve as an ex

officio member of the Board, replacing Mark McAnally who has served in that capacity since August 2003. We will be welcoming Buster – and perhaps others – to the Board and saying a fond farewell to Mark for his many years of dedicated service. Another great reason to be there!

Please read my column in the Advisor about the strategic planning process that is also scheduled for this year. The survey questions and listening tour locations around Texas will be published in February. One of the issues that will be open for discussion this year is the extent of the criminal background check that must be in place for appraisers by January 1, 2017. We hope to hear from all of you online or to see you at one of the 5 or 6 meeting sites across the state to share your insights and inputs. Aim high!



Douglas E. Oldmixon

## THE APPRAISAL FOUNDATION ANNOUNCES NEW EXPOSURE AND DISCUSSION DRAFTS

### APB Exposure Draft

On January 14<sup>th</sup> [The Appraisal Foundation \(TAF\) announced](#) a new Appraisal Practices Board (APB) exposure draft: **First Exposure Draft – Valuation of Green and High Performance Property: 1-to-4-Unit Residential**. This represents the initial work of the Subject Matter Experts (SMEs) tasked with identifying and describing the recognized methods and techniques related to appraising energy-efficient houses.

This 46-page draft describes the principles behind green buildings, information sources for identifying relevant features, as well as a discussion on the appraisal problem and highest and best use analysis. Additionally, sections of the document cover issues related to research and analysis, unique issues of photovoltaic systems, and the three approaches to value. Lastly, there is a commentary on reporting the findings to different clients, conclusions related to appraising energy-efficient houses, and a bibliography of available resources for appraisers.

If you are presently appraising residential properties with energy-efficient features or contemplating adding such properties to your appraisal practice, this is a must read. While only the first of what could be several drafts, it provides a well thought out and written discussion of methods and techniques an appraiser would want to consider.

As with all [Foundation exposure drafts](#) you are invited to comment on the content of the paper, thereby providing TAF your expertise while at the same time allowing your voice to be heard. You have until March 14, 2016 to provide your written comments to TAF. You will find details on the how and where below.

### ASB Discussion Draft

On January 15<sup>th</sup> The Appraisal Foundation (TAF) announced a **Discussion Draft – Potential Areas of Change for the 2018-19 edition of the *Uniform Standards of Professional Appraisal Practice***. Based on responses to prior exposure drafts the Appraisal Standards Board (ASB) is examining areas of

potential change for the 2018-19 edition of USPAP. While no specific changes are being proposed at this time, the ASB would like interested parties to provide their feedback on the areas identified.

Areas of interest to real property appraisers discussed in this draft include: Communication of Assignment Results; STANDARD 6, Mass Appraisal, Development and Reporting; Definition of assignment; Review of the terms: assumption and extraordinary assumption; STANDARD 3, Appraisal Review, Development and Reporting; Review of Advisory Opinions 1, 18, 21, and 31; as well as other edits to improve clarity and enforceability of USPAP.

While you will have an opportunity to comment on specific, proposed USPAP changes at a later date, the current discussion draft is an opportunity to help shape the areas and direction of change for the 2018-19 edition. You are invited to comment on this draft until February 17, 2016 by [providing the ASB with your written comments](#).

### How do you send your written comments to TAF?

For comments related to the APB's exposure draft send your e-mails to the APB: [APBcomments@appraisalfoundation.org](mailto:APBcomments@appraisalfoundation.org).

Want to comment on the ASB's discussion draft? Send your e-mails to the ASB: [asbcomments@appraisalfoundation.org](mailto:asbcomments@appraisalfoundation.org). Street address and facsimile number may be found on TAF's website.

*Note: All written comments will be posted for public viewing, exactly as submitted, on the website of The Appraisal Foundation. Names may be redacted upon request. The Appraisal Foundation reserves the right not to post written comments that contain offensive or inappropriate statements.*

Take a moment to read/comment on these two drafts. You will not only be helping yourself by staying on top of important issues, but you will be contributing to the betterment of the appraisal profession.

## Proposed Rule Actions for the February 19th Board Meeting

### PROPOSED RULES

The Board proposed amendments to the following rules at the Board meeting on November 20, 2015. These proposed amendments will be on the agenda for adoption by the Board at the February 19, 2015. You may review the full text of the proposed amendments on the [Rules and Laws section](#) of the TALCB website. Written comments on the proposed amendments may be sent to [general.counsel@talcb.texas.gov](mailto:general.counsel@talcb.texas.gov) and must be received before 5:00pm on Friday, January 29, 2015 to be included in the materials for the November meeting. After that date, comments must be made in person at the meeting.

#### 22 TAC §153.18, Appraiser Continuing Education (ACE)

The proposed amendments add additional opportunities for appraiser license holders to obtain continuing education credits consistent with criteria established by the Appraiser Qualifications Board and statutory changes to Chapter 1103, Texas Occupations Code, adopted by the 84<sup>th</sup> Legislature.

#### 22 TAC §153.22, Voluntary Appraiser Trainee Experience Reviews

The proposed rule establishes a voluntary program through which an appraiser trainee may receive feedback about their appraisal

work product from the Board before submitting an application for licensure.

#### 22 TAC §153.27, License by Reciprocity

The proposed amendments streamline the Board's process for verifying an applicant's licensure in another state and will lower the cost and simplify the application process for applicants who apply for a license under this section.

#### 22 TAC §159.155, Periodic Review of Appraisals

The proposed amendments specify that the scope of appraisal reviews conducted under this section must be sufficient to ensure that methods, assumptions, data sources, and conclusions are reasonable and appropriate.

#### FORMS

The Board approved the following forms, effective January 1, 2016:

- 1) Application for License Reinstatement (LCR-0);
- 2) Trainee Work Product Review Application (TWP-0); and
- 3) Confidentiality Agreement (CA-0).

The revised forms will be available on the [Forms section](#) of the TALCB website.

## TALCB Enforcement Actions

The Texas Appraiser Licensing and Certification Board publishes their enforcement actions regularly on the new TALCB website. To read the reports please go to the [TALCB website and click](#) on, public and disciplinary actions.

### IMPORTANT DATES TO REMEMBER

TALCB Board Meeting—February 19

*Check the TALCB website regularly for postings of all of our upcoming meetings.*

# Inspector Insight



The Texas Real Estate Inspector Committee is as an advisory committee to the Texas Real Estate Commission on matters pertaining to the licensing and regulation of real estate inspectors. The Committee recommends rules and policies that ensure inspections meet high professional standards and enhance consumer protection.

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## NEW CONSUMER NOTICE REQUIREMENTS EFFECTIVE FEBRUARY 1, 2016

Statutory changes made during the last legislative session authorized TREC to amend the consumer notice requirements for inspectors to provide greater clarity and enhanced consumer protection. The Commission adopted amendments to requirements for the consumer Information at its November 2015 meeting. These changes are effective February 1, 2016.

Inspectors are currently required by law to display the [Consumer Information Form](#) in a prominent

location in each place of business maintained by the inspector, to inform consumers of their ability to file a complaint with TREC and the availability of the inspector recovery fund. Effective February 1, 2016, inspectors will also be required to include a link to that form on the homepage of their business website. The link must be in a **readily noticeable** place on the home page, in 10 point font and must be labeled "Texas Real Estate Commission Consumer Protection Notice."

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## Public Member needed for Inspector Committee

The Texas Real Estate Commission invites interested persons to apply for appointment to an open public member position on the Real Estate Inspector Committee.

This inspector committee is an advisory committee consisting of both inspector and public members. It's purpose is to make recommendations to the Commission regarding a variety of inspection-related matters with the goal of ensuring a high degree of service to, and protection of, the public. Public members serve for two-year terms.

Individuals wishing to be considered for appointment as public member cannot hold occupational licenses in the real estate field (e.g. appraiser, real estate broker/salesperson,

mortgage broker, etc.); however, a municipal development planner, construction or safety code enforcement official, commercial banker, CPA or attorney is permitted. The committee is permitted to meet via teleconference, however some travel to Austin may be necessary. While committee members can be reimbursed for travel expenses, members are not compensated for their time.

Individuals wishing to be considered for appointment as public member of the committee should send a letter of interest and a current resume to the Texas Real Estate Commission, Attn: Executive Director Douglas Oldmixon, PO Box 12188 Austin, TX 78711-2188 or by e-mail to [administrator@trec.texas.gov](mailto:administrator@trec.texas.gov).

## From the Executive Director...

Watching the Inspector Committee develop into a more effective policy advisory body over these past 6 years has been a great experience. Assisting with this process has been a privilege. I believe the Committee is on the brink of a breakthrough to an entirely new level of effectiveness. Here's what I see:

The Committee has worked hard to get a continuing education class in the Standards of Practice and Legal Update in place so that inspectors are required to keep up with all of the latest legal, ethical and practical standards adopted for this area of licensed practice. That course is due to be updated this year for another two year period. This is a great service to the public and to practitioners. Keep it going.

The Committee worked closely with the major trade associations to get a practical component added to the educational requirements for applicants wanting to become inspectors. This ride-along practicum was embraced by the legislature and adds a needed protection for the consumers of inspection services.

Perhaps it's now time to bring some additional sanity to the trade regulations by reviewing excessive duplication in the education requirements for applicants. Focus on quality over quantity. Any change in this area will require

additional collaboration among the trade associations and the Committee to work with the legislature once more to advance these legitimate objectives. I think you are ready and able.

While you are re-examining the education standards that will best serve Texans, it might be time to also eliminate the inefficiency of a redundant recovery fund and return those monies to the inspectors who paid into the fund. The agency has not paid a single claim from this fund for over four years. Consumers remain protected while government inefficiency and redundancy are eliminated. Sounds like a winner!

Lastly, by taking on more difficult areas of evaluation and recommendation, the Committee has strengthened its reputation with the Commissioners as a reliable policy advisory partner. That is respect that can only be earned by hard work and integrity. And that gives me more reason to be proud!



Douglas E. Oldmixon

## Have you thought about being a Ride-Along Instructor?

As of March 1, inspector applicants are required to complete some hands on training via an in-person ride-along course. This allows an applicant to witness an inspection and learn about the process first hand with an experienced inspector. An inspector conducting a ride-along inspection for an applicant also benefits. Not only is the inspector able to earn money for conducting the ride-along, that inspector is also eligible to receive continuing education credit.

If you have five years of active licensure as a Texas professional inspector, have performed a minimum of 200 inspections as a Texas professional inspector, and have three years of experience in teaching and/or sponsoring trainees or inspectors, you qualify to be a ride-along instructor. There is a particular need for instructors to conduct ride-along inspections in West Texas and the Valley. You can find the [application form](#) and more information about this opportunity on the [TREC website](#).